ASSOCIATION OF SALEM KEIZER EDUCATION SUPPORT PROFESSIONALS

November 17, 2014 Representative Assembly Meeting OEA Building
5:30 PM Notes (4 pages) 2550 Coral Ave NE
Salem, OR 97305

Meeting called to order at: 5:30 pm by Leslie

Welcome members and guests:

Welcome new RA attendees:

Excused: Rosa Torrez, Mike Kelley, Kay Reece, Gemma Punzo

Approval of the minutes of:

Jacqui Pitt motioned to approve the minutes
Matt Reed seconded the motion
Minutes were approved unanimously

Policies and Procedures:

Dori Brown requested members review the policy on Representatives Assembly Article VI – Section 1-4 which is included in their packets tonight.

Dori Brown briefly reviewed Representatives Assembly policy with the present members.

For the good of the order:

Dori Brown spoke about this evening's Thanksgiving theme and asked for people to come forward and speak about what they are thankful for this holiday season. Several members came forward and spoke.

Reports:

President: Leslie

Jacquii was nominated for a Crystal Apple Award. We had three other ESP nominated and ***

National ESP day, pens are available to take to your work site.

Uniserv Consultant: Roxann

We discussed at Labor Management the importance of our members remembering that we are not using school district equipment or time to promote or advocate political issues.

We've had lots of questions coming in about breaks and the conference days coming up. Members are wondering if they can take vacation time. The District says it depends on the needs of your building as to how we should take breaks and time off during conference days.

If there is a change in you work schedule the District needs to give you adequate notice of the change, refer to contract language.

OEA Board: Doris Jared

There is an agreement with the association staff but we're still in bargaining with consultants. The lawsuit that was pending was recently dismissed.

Tony was going to be here tonight but he couldn't be. He's sending out to all the locals for input with regards to the OEA budget.

Still several positions open on the OEA board.

Q: How did they settle with the association staff?

A: (Doris) I don't know, but I'll get that for you.

Treasurer's Report: Carla

Q: What was the $15 for under political?

A: That was precinct maps –we went in with SKEA.

Q: Regarding Fall Festival, did it cost $760 dollars? Or is there money coming back.

A: Yes that's all of it. It's all in.

Q: What would item 610 be for?

A: A big portion of that were the ink pens which were over $600-for the ESP day.

Committee Reports:

Bylaws: Dori Brown – We will have the second reading of Article V, Elections and Vacancies and we'll take four responses.

Tim Farness - Second reading of Article V – Proposed Bylaw B

Q: How does it change cost?

A: Buy out time for the person(s) that man the voting poll.

Q: Who would be bargaining our agreements?

A: The changes do not affect bargaining or terms of union officers.

The Committee recommends adoption of this Bylaw change.
The By law change passed unanimously.

RA Training: - Roxann presented building representative training.

Old Business: - Advocacy Conference Report: Doris, Rita, and Mike Cook reported on a recent training they participated with in Eugene, Oregon.

New Business: - none

Member Communication: (Limit of 3 minutes per speaker)

Mike Newton

Tim McAllister

Announcements:

John King is retiring December 1st; we recognized his time and commitment that he has given to the union.

Tim Farnass has been honored as member of the month.

School Board Meeting: November 18, 2014

Next meeting: December 15, 2014

Meeting adjourned: Meeting was adjourned at 6:50 pm

~~~

"Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor."

JOHN F. KENNEDY, speech, Aug. 30, 1960
~~~