

ASK ESP Representative Assembly
May 19, 2014 Minutes

Meeting called to order at 5:30 pm

Guest: ASK ESP Scholarship Award Recipients and Teresa Muench, NEA Member Benefits. (Teresa stated that you can call the member benefits 800 number and ask to be removed from mailings, you can be specific, example Life Insurance.)

Cleo Soto Instructional Services a new member.

I move to accept agenda with flexibility and minutes from April 21, 2014 RA with corrections, Rosa Torrez. Seconded by Kay Reece. **CARRIED**

REPORTS:

President Report: Leslie Lindberg-Harper

Leslie spoke about the OEA RA and Esther Shephard won the ESP of the Year. The retirement dinner is on May 29, 2014, please RSVP by Friday May 23, 2014. We have only had 26 people RSVP. Summer Leadership is July 29-31, 2014. Lisa Noble one of our bus drivers has terminal cancer. Bargaining is still going on.

Uniserve: Nancy Lee

Nancy Lee stated that we can only protest the procedure on evaluations. You can write a response with your story. You

must be careful on what you write; it goes in your personnel file. If you get a letter for an investigatory meeting you must ask the Union for help before you go to the meeting. Recommendation is to not go in by yourself. Nancy spoke about bargaining. The District will have 7% more plus a \$2.6 million May adjustment. They are not putting any money towards the classified group. The District is not interested in changing language on some things, example not having to explain why we are taking a personal day. In 2007, had we only frozen our salary and not taken any furlough days we would be ahead now. There will be no contract to vote on before the summer. Summer Leadership Conference sign up as many people as possible and remind OEA that we have the largest ESP local. OEA RA breakfast for EMAC Barbara Diamond was the guest speaker. Micro aggressions are negative interactions done to each other as a way to put someone in their place.

Treasurer: Carla Livingston

A written report is available for members to review. Don asked about the refund for OEA RA rooms.

OEA Board: Doris Jared

The Board meeting was May 17 and 18, 2014. There will be a week of action in October, approximately one month before elections. Time line for the fall Advocacy Conferences is late September through Thanksgiving. There will be a webinar May 20, 2014 at 3:30 pm www.telloregon.org. On May 28, 2014 the statewide report on the Tell Survey report will be released. June 2012 the OEA and local leaders advocated for Matrix

model rather than percentage formula. The 2014-2015 Budget passed. Umpqua Community College part-time faculty association filed for affiliation with OEA. Motion passed. Common Core 60% support it and 49% support with reservations. There is not a lot of input on standards. Professional Staff filed an unfair labor practice. It is still pending.

Bylaws: Don Mattson

Don gave the second reading for the bylaw changes. Article V Section 1, Section 2. **Vote was taken and carried.**

PIE: Matthew Reed

Thanked the people who helped on interviewing the candidates.

Elections: Dori Brown

Election results: 514 ballots 507 counted

Vice President: Doris Jared Treasurer: Carla Livingston

Transportation Director: Mike Cook Secretarial: Becky Turner

At Large: Kevin Suppes Technology: Shaun

Custodial: Mike Kelley

Chair moved that the elections report be accepted. CARRIED

Organizing: David Greek

David passed out the posters that will be hung at each building.

David asked for everyone's email and phone number so they can be contacted to come to the next bargaining session, even if they can only be there 10 minutes.

Member of the Month:

Dee Dee Flaming, crossing guard for Miller.

The next RA is June 2, 2014 5:30 pm.

Next Bargaining session: June 12, 2014 from 10 am to 4 pm at
OEA office on Coral Ave.

Meeting adjourned 7:45 pm